

THE RESET HOUSE

Team Reset



The training

What

Team Reset

- provides fundamental insight into behaviour, emotions, feelings and patterns
- provides insight into next steps in a plan for the future

Components

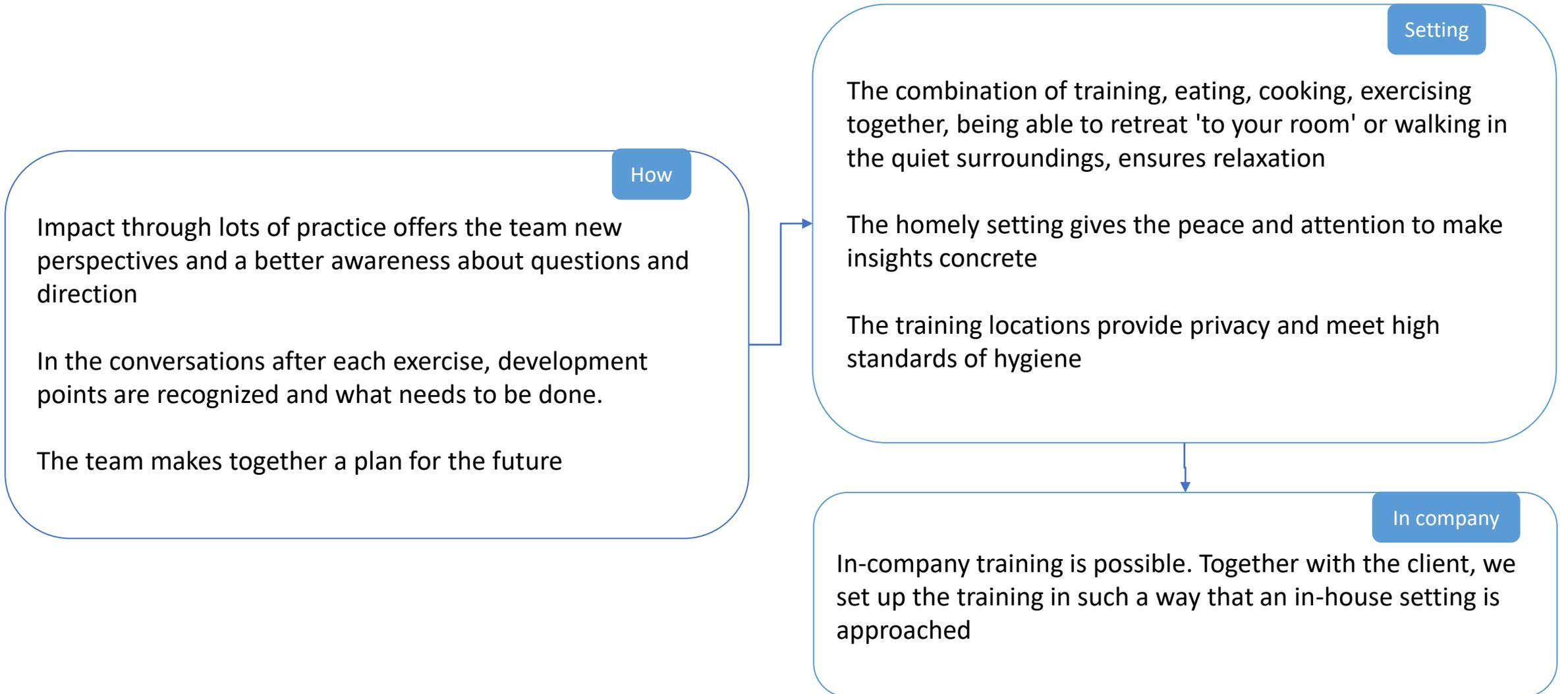
Reset *

Training through knowledge sharing, instruction, practical practice and relaxation, literature converted into a clear reader

Narrative coaching *

The right conversation in a form of empathy and pure countertransference

How do we work?



Specific approach

Day 1 (or 2 parts of the day) - Reflection

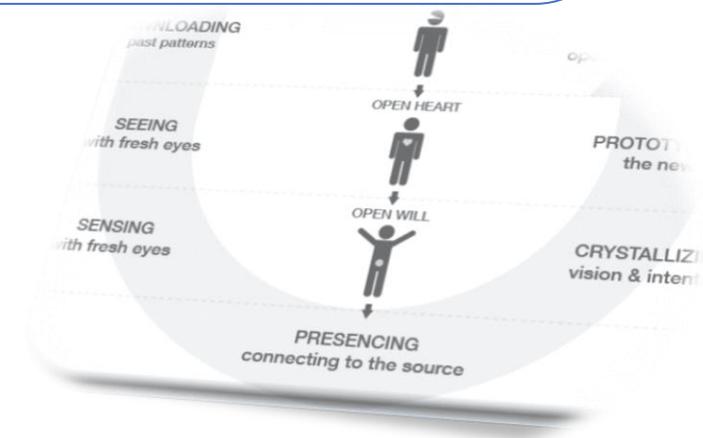
Reflection on current context from different angles

- Download: Recognize the daily routine from a centered point of view
- Seeing: witnessing the daily routine from a distance
- Sensing: recognizing feeling on behavior and patterns
- Presencing 1: letting go of limiting patterns

Day 2 (or 2 half-days) - Concretisation

Concretising van visie, stappen, tools en actieplan

- Presencing 2: insight into the new direction
- Crystalizing 1: linking personal values to the direction
- Crystalizing 2: the future plan, the what, how and when



Overview

All steps

- Intake manager and HR
- Action Plan
- Intakes trainee(s)
- Reset two-day
- Feedback on main lines* of Reset and coaching results to the client
- Aftercare through a post training support program (optional)

* Confidential information remains between the trainers and the team members

Experience

The more specific the request for help, the better the result
Not infrequently there are questions behind the questions



Value for client

Partial enumeration

Support questions

'We want to have the new vision and execution implemented through our teams'

'We are going to merge departments and there is resistance'

'We have a team that has stalled'

'We are going to work chain-wide with varying team composition'

'We have a team where the tension is to cut'

'Our ambition is to be a high-performance team, to help you with further development'

'This team needs renewed focus'

'We see the team working hard with little result'

Result

Change of behavior, 90% of teams put their Reset plan into practice

Teams grow in connection and output delivery

More personal discipline and better problem-solving skills

Higher employee and customer satisfaction



The Team Reset, something different

Sum of the parts

- No nonsense approach with an eye for the human dimension
- Experienced trainers, also with a lot of business experience, appointed high quality
- Training in a homely setting
- Complex change management translated into understandable and concise exercises
- Combination of training, coaching
- Clients experience fast results

Quotes

"It is special that after years of struggle we now understand each other much better and work better together"

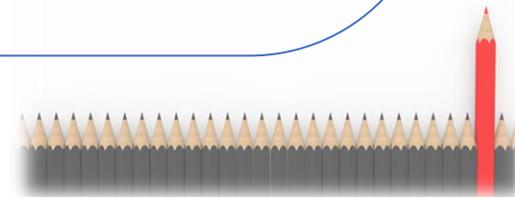
"It was tough, it was confronting, it was necessary"

"A, the chain perspective appears to be a shared perspective"

"Ow! I thought the rest of the team saw it completely differently, but you experience the same bottlenecks as me."

"I have made certain statements that are not constructive. From now on I am 200% committed to the team"

"Prior to the training, we often had hassles. Letting go of patterns brought the reversal. Now there is cohesion and we are happy to work together"



Investment (ex VAT)

Concept Specification

Cost for 1 Team Reset (1-5 people)	€9.800,-
Per team member over 5 people	€ 980,-
Costs for additional coaching (per hour):	€ 150,-



Locations

Rotterdam, Rijswijk, Utrecht, Hulshorst, Dalfsen, and Amden (Ch)

